



12 08 2020 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

Call Meeting to Order

Acceptance of Agenda

1. [Acceptance of the December 8, 2020 School Board Agenda as Revised](#)

Motions:

Motion to accept the December 8, 2020 School Board Agenda as Revised - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: William Allen01

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Not Present

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson

- Aye

Special Recognitions

2. [District Presidential Scholar Finalists](#)
3. [Rotary Club of Lakeland North, B.U.S.S Program](#)

Public Comments on Agenda Items

4. [SPEAKERS](#)

Approval of Minutes

5. [Approval of the 11 17 2020 School Board Meeting Minutes](#)

Attachment: [November 17, 2020 School Board Reorganization Minutes.pdf](#)

Motions:

Motion to approve the November 17, 2020
School Board Reorganization meeting minutes. - PASS

Vote Results

Motion: Kay Fields

Second: William Allen01

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Not Present

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

6. [Approval of the 11 17 2020 Work Session Minutes](#)

Attachment: [November 17, 2020 Work Session Minutes.pdf](#)

Motions:

Motion to approve the November 17, 2020 Work Session minutes. - PASS

Vote Results

Motion: Lynn Wilson

Second: Sara Beth Reynolds

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Not Present

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

7. [Approval of the 12 08 2020 Consent Agenda](#)

Motions:

Motion to approve the December 8, 2020 the Consent Agenda. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Not Present

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

New Administrator Announcements

8. [New Administrator](#)

- Attachment: [Bio - Elizabeth Smith.pdf](#)
Attachment: [Bio - Jessica Short.pdf](#)
Attachment: [Bio - James Bracey.pdf](#)
Attachment: [Bio - Craig Hilgenberg.pdf](#)
Attachment: [Bio - Peter McDougall.pdf](#)

Consent

Business Services General Items

9. [2021 Stop Loss Insurance Renewal](#)

- Attachment: [Polk County Schools Symetra Renewal Jan 2021.pdf](#)
Attachment: [Renewal Analysis.pdf](#)
Attachment: [Budget-Impact-Analysis-2020-21 \(1\).pdf](#)

10. [Bid Recommendations](#)

- Attachment: [Bid Recs 12.08.20.pdf](#)

11. [Surplus Instructional Materials Disposition 2021](#)

- Attachment: [Surplus Instructional Materials 2021.pdf](#)

Business Services Grant Applications

12. [CARES Act GEER Coronavirus Prevention and Response \(Sanitation & Cleaning\) Grant](#)

- Attachment: [GEER Prevention and Response Grant Executive Summary board meeting 12.8.20 backup.pdf](#)

13. [STOP School Violence Grant Focus Area #2 -Threat Assessment Teams \\$ 419,238](#)

- Attachment: [STOP School Violence Grant Executive Summary Board 12.8.20 backup documentation.pdf](#)

Business Services Grant Applications with Positions

14. [Farmworker Career Development Grant](#)

- Attachment: [Farmworkers Carerr Development Grant Executive Summary](#)

[board meeting 12.8.20 backup documentation.pdf](#)

Facilities & Operations General Items – Architectural Services

15. [P-2002 / Traviss Technical College Chiller Replacement Bldg 1 - Architect's Contract \\$145,800.00](#)

Attachment: [Traviss Technical College Chiller Replacement Bldg 1 - CONTRACT w Furr Wegman & Banks 12-8-20.pdf](#)

Facilities & Operations General Items – Construction Services

16. [Pre-Qualified Vendors](#)

Attachment: [Vendor List Updated for board 12-8-20.pdf](#)

Facilities & Operations - Project Requests

17. [P-02014 - Bartow Elementary Academy - Upgrade A/C in Building 1](#)
18. [P-02015 - Bartow Sr - Upgrade A/C in Building 12](#)
19. [P-02016 - Lk Gibson Sr - Replace A/C & Windows in Gym and Add Fresh Air Intake to Locker Rooms](#)
20. [C-00313 - 20-A Elementary - New Elementary School \(Willow Oak School\)](#)

Human Resource Services Recommendations

21. [Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [December 12-08-2020 Administrative and Instructional Board Agenda.pdf](#)

Attachment: CONFIDENTIAL 12-8-20 Instructional Termination Support HR Empl Relations.pdf (Confidential Item)

22. [Recommendations for Non- Instructional Personnel Actions](#)

Attachment: CONFIDENTIAL 12-8-20 Non-Instructional Term Support HR Emp Relations rev.pdf (Confidential Item)

Attachment: [12-08-2020 Non-Instructional Board Agenda ER rev.pdf](#)

23. [Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA Board Agenda - 11-17-2020.pdf](#)

24. [Florida Annual Equity Update report 2019-2020](#)

Attachment: [2019-20 Annual Equity Report DRAFT.pdf](#)

Support Services General Items

25. [December 2020 Surplus Items, \\$0](#)

Attachment: [December 2020 Sale List.pdf](#)

Workforce Education - Business Services General

26. [Independent Electrical Contractors-Traviss Technical College, Workforce, \\$30,000](#)

Attachment: [Public Records Form - Signed.pdf](#)

Attachment: [Funds Reservation - 3200011947 for IEC Apprenticeship Contract - Traviss.pdf](#)

Attachment: [IEC Apprenticeship Agreement \(Traviss\) - Revised.pdf](#)

Regular

Administration General Items

27. [2021 Legislative Platform](#)

Attachment: [PCPS Leg Platform 2021 FINAL.pdf](#)

Motions:

Motion to approve the 2021 Legislative Platform. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: William Allen01

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Not Present

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

Administration - School Board

28. [Appointment to the Polk Vision Board of Directors](#)

Motions:

Motion to appoint Sara Beth Reynolds as the district's liaison to the Polk Vision Board of Directors. - PASS

Vote Results

Motion: Lisa Miller

Second: William Allen01

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Not Present

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

29. [Appointment to the Polk County Value Adjustment Board](#)

Motions:

Motion to appoint Lynn Wilson as the District's Liaison to the Polk County Value Adjustment Board and William Allen as the alternate. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Not Present

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

Learning Support General Items

30. [Exceptional Student Education Policies and Procedures 2019-2020 through 2021-2022](#)

Attachment: [GSW 2019-2020 SPP Polk.pdf](#)

Attachment: [SIGNATURE PAGE-2019-2022 \(fillable\).pdf](#)

Motions:

Motion to approve the required revisions to the ESE Policies and Procedures for state compliance. - PASS

Vote Results

Motion: Lynn Wilson

Second: Sara Beth Reynolds

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Not Present

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

Support Services General Items

31. [2020 School Bus Purchase, \\$5,506,432.00](#)

Attachment: [2021 Thomas 77 Passenger Bus PO text 2020-16.pdf](#)

Attachment: [Bus Purchase 12-8-20 Agenda Item.pdf](#)

Attachment: [Budget-Impact-Analysis-2020-21 \(School Bus purchase\).pdf](#)

Attachment: [2021 Thomas 77 Lift Bus Stars PO text 2020-16.pdf](#)

Minutes:

Motions:

Motion to approve the purchase of 48 school buses to replace the same number of buses in the fleet. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields

William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Not Present
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

Workforce Education - Business Services General

32. [Amendment-K12 Florida Online Education, Polk Virtual School](#)

Attachment: [PVS K-12 Contract Signed and Approved 20-21.pdf](#)

Attachment: [K12 Online Education Budget-Impact-Analysis 2020-21 \(Amended Budget Impact\).pdf](#)

Minutes:

Motions:

Motion to approve the removal of "not to exceed" the amount of \$300,000 listed on the previous eAgenda. This will allow us to serve the additional students due to CONVID-19. The "not to exceed" is not a part of the contract. No change in the verbiage of the contract is needed. - PASS

By serving more students we will exceed the original amount of \$300,000 in cost.

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Not Present
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye

Lynn Wilson	- Aye
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Public Hearing

To begin no earlier than 5:01 PM

33. [Adoption of Davenport High School Boundaries](#)

Attachment: [NewHS_9-12students_Option-04_092420.pdf](#)

Attachment: [20 09 24 AAA High School Zone Analysis.pdf](#)

Motions:

Motion to approve the adoption of the proposed zoning for the new Davenport High School and the revised boundaries for Ridge Community Senior and Haines City High School.	- PASS
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Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

William Allen01	- Aye
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Lori Cunningham	- Aye
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Kay Fields	- Aye
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Sarah Fortney	- Not Present
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Lisa Miller	- Aye
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Sara Beth Reynolds	- Aye
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Lynn Wilson	- Aye
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34. [Policy Updates](#)

Attachment: [Docs for Neola Policy Recs 12 8 20 Bd Mtg.pdf](#)

Motions:

Motion to approve.	- PASS
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Vote Results

Motion: William Allen01

Second: Sara Beth Reynolds

William Allen01	- Aye
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Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Not Present
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

Superintendent's Report

35. [Superintendent's Report](#)

Minutes: Superintendent Byrd reminded us that we can still celebrate the holidays with our families and loved ones whether it be from afar, by phone, video chat, etc. We must make sure to connect with loved ones; continue to wear masks, wash hands and be an essential part of helping to stop the spread of COVID19. Mrs. Byrd wished everyone a Merry Christmas and Happy New Year.

Attorney's Report

36. [Attorney's Report](#)

Auditor's Report

37. [Auditor's Report](#)

Minutes:

Mr. Bernard Fultz was nominated by Sarah Fortney.

Ms. Doretha Brooks was nominated by Kay Fields.

38. [Audit & Finance Committee Nominee](#)

Attachment: [Fulse.pdf](#)

Attachment: [Resume Brooks 2020.pdf](#)

Motions:

Motion to approve appointment of Mr. Bernard

Fulse to the Audit & Finance Committee for a three-year term, nominated by School Board member Sarah Fortney.

- PASS

Vote Results

Motion: Lynn Wilson

Second: William Allen01

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Not Present

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

Motions:

Motion to approve appointment of Ms. Doretha Brooks to the Audit & Finance Committee for a three-year term, nominated by School Board member Kay Fields.

- PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Not Present

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

Board Members' Report

39. [William Allen, District 1](#)

Minutes:

William Allen thanked Superintendent Byrd for her leadership and thanked Mr. Perrone for his valued practice to the district. Mr. Allen spoke about the Green House Program. He stated that TOY and SRE were an amazing experience for him. Mr. Allen wished everyone a Merry Christmas.

40. [Lori Cunningham, District 2](#)

Minutes: Lori Cunningham recognized Mike Perrone, Chief Financial Officer who is leaving the district in January. Mrs. Cunningham congratulated the finalists for Teacher of the Year and School Related Employee of each area. Mrs. Cunningham stated that the Superintendent Search is moving forward and on January 12, 2021 a Superintendent Search meeting will be held at 1PM followed by a Special Superintendent Search Board Meeting at 5PM at the Jim Miles Professional Development Center. She also wished everyone a Merry Christmas and a Happy New Year.

41. [Sarah Fortney, District 3](#)

Minutes:

42. [Sara Beth Reynolds, District 4](#)

Minutes: Sara Beth Reynolds talked about her experience with the "Prize Patrol" and wishes we will continue this. Ms. Reynolds wished everyone a restful and Happy New Year.

43. [Kay Fields, District 5](#)

Minutes: Kay Fields talked about the FSBA conference she attended with Mr. Allen last week and commended Wendy Dodge who was one of the facilitators. Mrs. Fields spoke about the "No Kid Hungry" program and asked the district to look into this. She thanked Mr. Perrone for his time and stated that he will be missed.

44. [Lynn Wilson, District 6](#)

Minutes: Lynn Wilson thanked Mr. Perrone for all of the work he has done and wished him well. Mr. Wilson wished everyone a Happy Holiday and thanked all the staff for their hard work during this challenging year.

45. [Lisa Miller, District 7](#)

Minutes: Lisa Miller visited East Area Adult school and talked about the renaming of the cafeteria after Dr. Hammer. She is looking forward to the AFSCME Christmas Party this Saturday. She talked about how there are children that still need items on the migrant Angel Tree.

Public Comments Addressing Items Not on Agenda

46. [SPEAKERS](#)

Minutes:

Lorinda Utter, Teacher, talked about the support staff needing a living wage. She addressed the issues she has had with teaching students without devices. It has been challenging.

Stephanie Yocum, PEA President talked about the special magistrate on the 14th and 15th. She talked about those teachers who are teaching Face to Face and eLearning students at the same time. Cares Act Money should be used to compensate these staff members. She also stated that there are not enough subs.

Lisa Burke asked about staff being paid before the holiday break. The staff deserve extra pay for the extra duties they are providing due to COVID.

Kat Nickol discussed the return of students to school. She talked about the salary change for new teachers and nothing for veteran teachers.

Jemma Famulara discussed the lack of COVID precautions in the schools and on the buses. She stated that the board needs to readdress this issue.

Bishop Mincey talked about the tough times and stated that our students are at stake. We cannot give up and not be supportive. He believes in hope and we need to stand together and be encouraged.

Adjournment

Meeting adjourned at 6:20 PM. Minutes were approved and attested this 26h day of January 2021.

Lori Cunningham, Board Chair

Jacqueline M. Byrd, Superintendent